

# Legal notice

## HOW DO WE COLLECT INFORMATION?

### **Personal data**

In order to respond to your questions or provide you with specific information which you have requested or applied for via the Contacts page, we will ask you for your name, address, e-mail address and telephone number. If you submit this personal information when applying for employment, we will collect this information, too. We consider your submission of such personal information to be your express written approval of us collecting such data for the purpose of contacting you via mail, e-mail or phone in order to respond to your request or application.

#### Cookies

A cookie is a small piece of data sent from a website and stored in a user's web browser while the user is visiting that website. The existence of a cookie can be temporary during the browser session (session cookie) or saved for a period of time on your computer (persistent cookie).

To make full use of the information shared on Nexo-tech website, your computer, tablet or mobile phone will need to accept cookies, as we can only analyse the use of our services, to improve and personalise your experience if we can track your behaviour by using these cookies. This information is only gathered while you are on Nexo-tech website but cannot and will not gather information about other third party sites that you have visited.

## How we use and protect the collected data

No information provided by you, or tracked using cookies, will be disclosed to any third party without your express consent or as permitted by applicable law. We may share your information with third party analytics on assignment from Nexo-tech for the sole purpose of responding to your questions or application, fulfilling your requests or providing you with requested information. It is important to note that at no time do we or any of our analytics attempt to identify you individually nor do we Nexo-tech collect any personal data about you (e.g. your name, address, telephone number or e-mail address) through the Website without your knowledge and/or consent.

We may use and keep the information collected on this Website to respond to your requests (via mail, e-mail or phone, as applicable), for compliance with our legal obligations and/or as otherwise permitted by law to protect our legitimate interests. We maintain organisational, technical and physical standards to safeguard and protect all your information against unauthorised disclosure, use, alteration or destruction.



# How you manage the cookies and how you opt out

If you do not accept our use of cookies on our Websites, you can configure your browser to reject cookies by modifying your browser settings. However, if you chose to do so, we cannot guarantee that all functionality of our Websites will work as intended. The procedure for rejecting cookies will depend on what web browser you are using.

#### EXTERNAL WEBSITES AND LINKING

#### Links from our websites

We, Nexo-tech, create links to other websites for the purpose of offering you an opportunity to review connected and interesting information related to us and our businesses. These Thirdparty websites are outside our control and are not covered by this Privacy Policy. If you access other websites using the links provided, the operators of these websites may collect your personal information. Please ensure that you are satisfied with the Privacy Policy of these Third Parties before you submit any personal information.

### **External links to Nexo-teh websites**

Linking from an external party to a website owned and controlled by us is only allowed if, and on the condition that the external website does not contain material which could be considered unlawful, threatening, defamatory, obscene, scandalous or profane or that could constitute or encourage a conduct that would be considered a criminal offence, give rise to civil liability or otherwise violate any law. We do not assume any responsibility whatsoever for the content or functionality of external websites which are not operated or controlled by Nexo-tech.

#### **DISCLAIMER**

We endeavour to keep the information of our websites accurate, including but not limited to, text, photographs, graphics and figures. This information is provided "as is" and we disclaim all warranties, expressed or implied about the completeness, accuracy, reliability, suitability or availability with respect to the website or the information for any purpose to the extent permitted by applicable law. Further, we disclaim any warranty that our websites are free from infection by virus or anything else that has contaminating or destructive properties.

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